

# Management Board

## Board

### **Andrzej JEDUT - President of the Management Board**

Graduate of the Lublin University of Technology, Faculty of Electrical Engineering, Department of Power Engineering and Faculty of Organization and Management. He also completed post-graduate studies in the field of exploitation of gas turbines and gas and steam systems, as well as post-graduate studies in the field of exploitation of power machines and equipment in the Faculty of Power and Aeronautical Engineering at the Warsaw University of Technology and Executive MBA Management Studies for power sector organized by Gdansk Foundation for Management Development at the University of Gdansk.

Since 1989 he has been professionally involved with Lublin Wrotków Heat and Power Plant, where he has worked as duty traffic engineer, manager of the Department of Exploitation Analysis and manager of the Traffic Department and since 2012 as the main manufacturing engineer. Since May 2018 he has been a vice president of the board of Elektrociepłownia "Zielona Góra" S.A. responsible for the supervision of the Departments of Production and Heat Distribution. Since January 2020 he has been a Branch Director at Elektrociepłownia Gorzów Wielkopolski in PGE Energia Ciepła S.A.

He has acted as the President of the Board of KOGENERACJA S.A. since 6 October 2020. He supervises the following fields: organization and formal matters, trade, finance, human resources, administration and safety.

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### **Krzysztof KRYG - Vice President of the Management Board**

Graduate of the Faculty of Mechanical and Power Engineering at the Wrocław University of Science and Technology. He completed post-graduate studies „Management Systems and New Technologies in Power and Heat Engineering” at the Wrocław University of Science and Technology. Since 1988 he has been involved with KOGENERACJA S.A. acting as a manager in the fields of production, renovations, internal control and audit. Between 2008 and 2010 he acted as the Vice Director of Production in KOGENERACJA S.A. and since 2012 he has been managing renovation team in the Company. Between 2005 and 2007 he acted as a member of the Supervisory Board of KOGENERACJA S.A., chosen by the employees.

He has acted as a member of the Management Board of KOGENERACJA S.A. from 6 October 2020 and since 16 December 2020 he has acted as the Vice President of the Management Board of KOGENERACJA S.A. where he is responsible for the supervision of the following fields: production, asset maintenance and development.

## Composition of the Management Board from 13 December 2018 to 23 February 2020

|                   |                                        |                                                                                                                                                                                                                                              |
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| Paweł Szczeszek   | President of the Management Board      | On 21 February 2020 a written statement was received from Mr. Paweł Strączyński concerning the resignation from the performed function of Vice President of the Management Board with effect as of 23 February 2020 (Current report 5/2020). |
| Paweł Strączyński | Vice President of the Management Board | With effect from 21 February 2020 the Supervisory Board delegated a Supervisory Board Member Mr. Radosław Woszczyk to temporarily perform the duties of a Member of the Management Board (Current report 4/2020).                            |

## Composition of the Management Board from 23 February 2020 to 26 May 2020

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| Paweł Szczeszek   | President of the Management Board | On 25 May 2020 a written statement was received from Mr. Paweł Szczeszek concerning the resignation as of 26 May 2020 from the performed function of the President of the Management Board (Current report 11/2020). |
| Radosław Woszczyk | Delegated Member of the Board     |                                                                                                                                                                                                                      |

## Composition of the Management Board from 27 May 2020 to 2 June 2020

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| Roman Nowak       | On 25 May 2020 Company's Supervisory Board adopted a resolution to delegate a Member of the Supervisory Board Mr. Roman Nowak with effect as of 27 May 2020 to temporarily perform the duties of Management Board Member for the time of 3 months (Current report 12/2020). |
| Radosław Woszczyk | Delegated Member of the Management Board                                                                                                                                                                                                                                    |

## Composition of the Management Board from 2 June 2020 to 15 September 2020

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|--------------------|----------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Mariusz Michałek   | President of the Management Board      | On 2 June 2020 Company's Supervisory Board adopted a resolution to appoint Mr. Mariusz Michałek to the Management Board and the post of President of the Management Board and another resolution to appoint Mr. Krzysztof Kwiecień to the Management Board and the post of the Vice President.                                          |
| Krzysztof Kwiecień | Vice President of the Management Board | On 2 June 2020 resignations from the performed function of Member of the Company Management Board was submitted by Mr. Radosław Woszczyk and Mr. Roman Nowak which thereby finished the delegation of members of the Supervisory Board for the temporary performance of the duties of Management Board Members (Current Report 13/2020) |

## Composition of the Management Board from 15 September 2020 to 6 October 2020

Krzysztof Kwiecień Vice President of the Management Board

On 15 September 2020 a written statement was submitted by Mr. Mariusz Michałek concerning the resignation as of 15 September 2020 from the performed function of the President of the Management Board (Current report 20/2020).

## Composition of the Management Board from 6 October 2020 to 1 November 2020

Andrzej Jedut President of the Management Board

On 6 October 2020 the Supervisory Board adopted a resolution to appoint Mr. Andrzej Jedut to the Management Board and the post of President of the Management Board and another resolution to appoint Mr. Krzysztof Kryg as a Member of the Management Board. Abovementioned resolutions came into force on the day of their adoption (Current report 22/2020).

Krzysztof Kwiecień Vice President of the Management Board

Krzysztof Kryg Member of the Management Board

## Composition of the Management Board from 2 November 2020 to 31 December 2020

Andrzej Jedut President of the Management Board

On 29 October 2020 a written statement was submitted by Mr. Krzysztof Kwiecień concerning the resignation as of 1 November 2020 from the performed function of Vice President of the Management Board (Current report 27/2020).

Krzysztof Kryg Vice President of the Management Board

On 15 December 2020 the Supervisory Board appointed Mr. Krzysztof Kryg to the post of Vice President of the Management Board of the Company KOGENERACJA S.A. as of 16 December 2020 (Current report 32/2020).

## Supervisory Board

### Composition of the Supervisory Board from 1 January 2020 to 8 June 2020

Jakub Frejlich Chairman of the Supervisory Board

Maciej Jankiewicz Member of the Supervisory Board

Roman Nowak Secretary of the Supervisory Board

Radosław Pobol Member of the Supervisory Board

Piotr Szczepiórkowski Member of the Supervisory Board

Hanna Mazurkiewicz Member of the Supervisory Board

Radosław Woszczyk Vice Chairman of the Supervisory Board

In the period from 21 February to 2 June 2020 based on the resolution of the Supervisory Board Mr. Radosław Woszczyk was delegated to perform the duties of Member of the Company Management Board (Current Report 4 & 10/2020).

In the period from 27 May to 2 June 2020 based on the resolution of the Supervisory Board Mr. Roman Nowak was delegated to perform the duties of Member of the Company Management Board (Current Report 12/2020).

#### Composition of the Supervisory Board from 8 June 2020 to 31 August 2020

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| Jakub Frejlich                                                                    | Chairman of the Supervisory Board      |
| Roman Nowak                                                                       | Secretary of the Supervisory Board     |
| Radosław Pobol                                                                    | Member of the Supervisory Board        |
| Piotr Szczepiórkowski                                                             | Member of the Supervisory Board        |
| Hanna Mazurkiewicz                                                                | Member of the Supervisory Board        |
| Radosław Woszczyk                                                                 | Vice Chairman of the Supervisory Board |

On 8 June 2020 a written statement was submitted by Mr. Maciej Jankiewicz concerning the resignation from the performed function of Member of the Supervisory Board with immediate effect (Current report 17/2020).

#### Composition of the Supervisory Board from 31 August 2020 to 22 October 2020

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| Roman Nowak                                                                         | Secretary of the Supervisory Board     |
| Radosław Pobol                                                                      | Member of the Supervisory Board        |
| Piotr Szczepiórkowski                                                               | Member of the Supervisory Board        |
| Hanna Mazurkiewicz                                                                  | Member of the Supervisory Board        |
| Radosław Woszczyk                                                                   | Vice Chairman of the Supervisory Board |

On 31 August 2020 a written statement was submitted by Mr. Jakub Frejlich concerning the resignation from the performed function of Member and Chairman of the Supervisory Board with immediate effect (Current report 19/2020).

#### Composition of the Supervisory Board from 22 October 2020 31 December 2020

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|-------------------------------------------------------------------------------------|-----------------------------------|
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| Adam Lewandowski                                                                    | Chairman of the Supervisory Board |
| Jacek Grzywacz                                                                      | Member of the Supervisory Board   |

|                       |                                        |
|-----------------------|----------------------------------------|
| Hanna Mazurkiewicz    | Member of the Supervisory Board        |
| Roman Nowak           | Secretary of the Supervisory Board     |
| Radosław Pobel        | Member of the Supervisory Board        |
| Piotr Szczepiórkowski | Member of the Supervisory Board        |
| Radosław Woszczyk     | Vice Chairman of the Supervisory Board |

On 22 October 2020 Extraordinary General Meeting of Shareholders appointed to the Supervisory Board of KOGENERACJA S.A. Mr Jacek Grzywacz and Mr. Adam Lewandowski (Current report 25/2020).

On 3 November 2020 the Supervisory Board appointed Mr. Adam Lewandowski to the post of the Chairman of the Supervisory Board (Current report 28/2020).

### **Experience and competences of the KOGENERACJA S.A. Supervisory Board members**

The biographies of current Members of the Supervisory Board are published on Company's website: <http://www.kogeneracja.com.pl/pl/dla-inwestora/lad-korporacyjny/>.